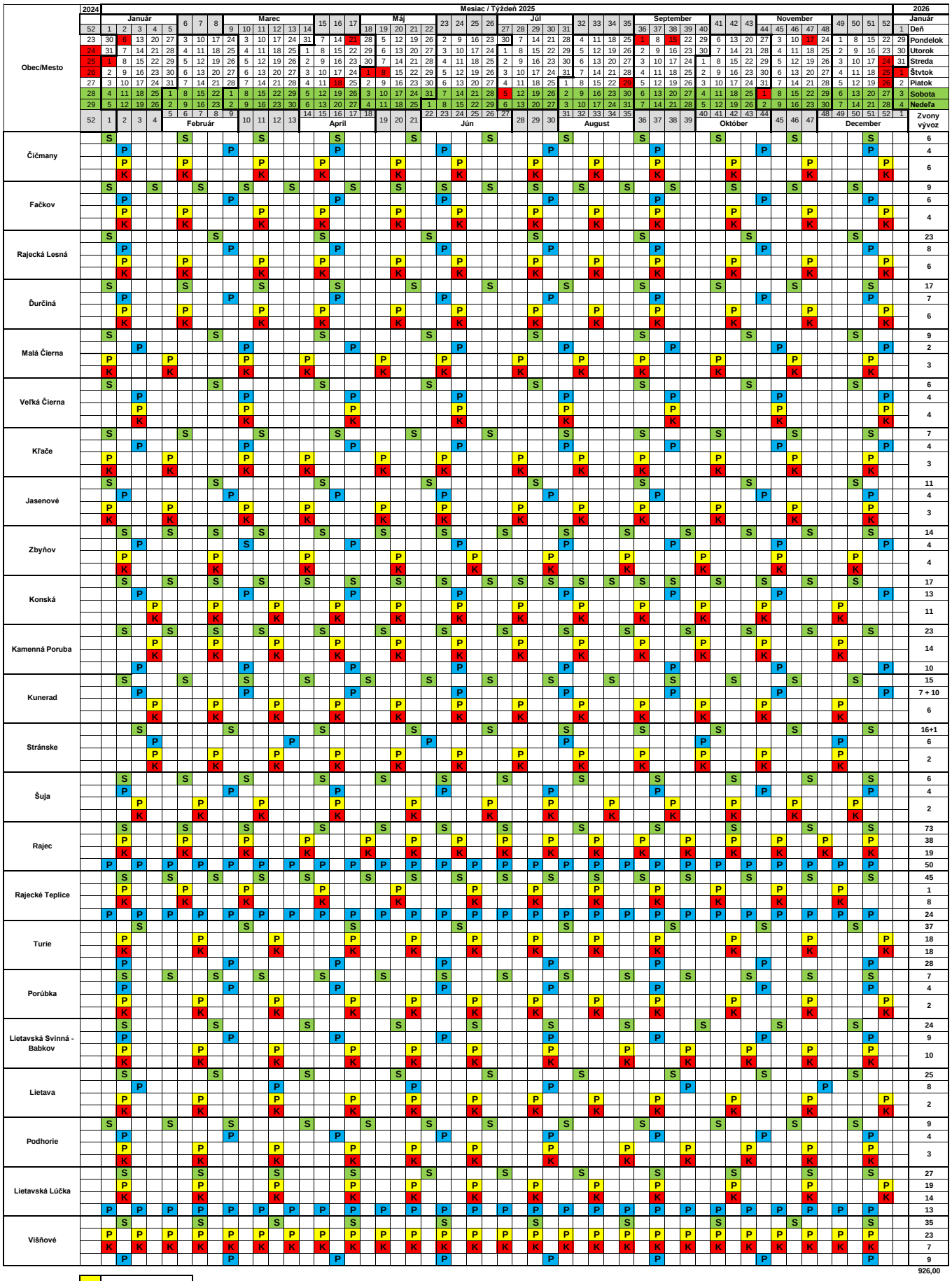Harmonogram ZORD na rok 2025